Ridvald Dhimo

PROJECT DEVELOPMENT & DECARBONISATION LEADER

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EXECUTIVE SUMMARY

Strategic and commercially focused leader with over 10 years of experience delivering complex transformation, decarbonisation, engineering, and business improvement programmes across the energy, utilities and financial services sectors. Chartered Engineer, Finance Board Trustee, and MBA candidate, combining technical expertise, financial acumen and governance knowledge to drive organisational performance and sustainable growth.

Experienced in developing business strategy, establishing governance frameworks, and leading multidisciplinary teams through complex change programmes. Proven ability to influence executive stakeholders, government bodies, regulators, developers, consultants, and delivery teams to achieve successful commercial, operational and strategic outcomes.

Recognised for strategic thinking, collaborative leadership, organisational improvement, and the ability to convert ambitious visions into executable plans that create long-term value.

CAREER HIGHLIGHTS

- Delivered strategic reviews supporting more than £50m of energy infrastructure investment decisions.
- Led decarbonisation assessments across 70 UK district heating sites.
- Achieved 100% compliance through the implementation of the NBS Control Tower.
- Managed and developed 7 engineers and analysts, supporting promotions and capability growth.
- Negotiated commercial agreements valued at £40m+.

LEADERSHIP CREDENTIALS

- Trustee and Finance Board Member, Institution of Mechanical Engineers.
- Advisory Committee Member, University of Western Macedonia.
- Chartered Engineer (CEng), Institution of Mechanical Engineers.
- CFAB Qualified, ICAEW.
- Executive MBA Candidate.
- Future Energy Leaders Programme Participant.
- Mentor to Emerging Professionals.
- Member of the Scientific Committee, Institute of Nikos Poulantzas.
- Energy Policy Contributor, ENA Institute for Alternative Policies.
- Published Author.
- Podcast Host.

EMPLOYMENT HISTORY

E. ON UK | PROJECT DEVELOPMENT MANAGER | INDUSTRY: UTILITIES / ENERGY
[Jul 2024 – Present]

Leading the development of complex decarbonisation and district energy programmes across the UK, providing strategic direction from concept development through investment decision and delivery planning.

- Developed long-term decarbonisation and energy transition strategic projects aligned with organisational and sustainability objectives.
- Directed multidisciplinary stakeholder engagement across developers, local authorities, consultants, regulators, investors and executive leadership teams.
- Developed commercial growth by leading investment grade business case developments and strategic partnerships.

- Established governance frameworks, risk management approaches and project delivery methodologies.

Selected Achievements:
- Delivered a strategic review of district heating network decarbonisation opportunities across 70 sites in the UK, assessing technical, commercial and regulatory pathways supporting multimillion of future infrastructure investment.
- Delivered two feasibility studies and investment-grade business cases supporting major infrastructure investment decisions (such as 5th generation heating networks) valued approximately at £50m.

NATIONWIDE BUILDING SOCIETY |PRODUCT OWNER |INDUSTRY: FINANCE / DATA & ANALYTICS
[Dec 2021 – Jun 2024]

Led strategic transformation initiatives within Data & Analytics, establishing governance and control frameworks supporting regulatory compliance, risk management and operational excellence.

Selected Achievements:
- Delivered the cloud-based NBS Control Tower initiative (from concept to operation), achieving 100% compliance across hundreds of processes improving transparency, governance, and operational efficiency.
- Line managed and developed 7 data engineers and business analysts, supporting performance, engagement and career development leading to promotions.
- Led cross-functional teams across data, technology, operations, compliance and risk functions and their respective executives.

TOSHIBA |KEY ACCOUNT MANAGER |INDUSTRY: ENERGY
[Oct 2020 – Jun 2021]

Selected Achievements:
- Successfully prepared and delivered a GBP 15m power plant maintenance project.
- Led contract negotiations and commercial management activities valued at GBP 40m.
- Managed strategic customer relationships across 4 major accounts, improving commercial performance and customer satisfaction.

MITSUBISHI POWER EUROPE |CUSTOMER SUPPORT & SUPPLY CHAIN ENGINEER |INDUSTRY: ENERGY
[May 2017 – Oct 2020]

Selected Achievements:
- Achieved improvement in customer satisfaction performance (3.2 to 4.5 out of 5).
- Negotiated a long-term supply agreement reducing costs by GBP 1.5 m and supporting local supply chains.
- Managed engineering support, maintenance and control activities across EMEA region.

BOARD & GOVERNANCE EXPERIENCE

- UNIVERSITY OF WESTERN MACEDONIA |MEMBER OF EXTERNAL ADVISORY COMMITTEE
  [Dec 2025 – Present]

- INSTITUTION OF MECHANICAL ENGINEERS |TRUSTEE (NED) AT THE FINANCE BOARD
  [Nov 2024 – Present]

PROFESSIONAL QUALIFICATIONS

- INSTITUTION OF CHARTERED ACCOUNTANTS OF ENGLAND AND WALES (ICAEW) | CERTIFICATION IN FINANCE, ACCOUNTING AND BUSINESS (CFAB)
  [Jun 2020 – Aug 2022]

- LONDON SCHOOL OF ECONOMICS (LSE) |MBA ESSENTIALS
  [Aug 2018 – Jan 2019]

TRAININGS

- PRINCE2 Foundation & Practitioner
- Product Management (Scaled Agile)
- Data Science & Business Analytics

AWARDS & RECOGNITION

- Awarded scholarship for the Executive MBA programme at Arden University.
- Author of a Greek Book: *"Meteoros – the unexpected journey of a migrant to power".*
- Chartered Engineer (CEng), Institution of Mechanical Engineers (IMechE).
- Licenced and Awarded Professional Engineer, Technical Chamber of Greece.
- Awarded by Technical Chamber of Greece for academic excellence, as one of the top graduates of engineering schools for the 2010-2015 period.
- Mentor, United Kingdom Albanian Professionals (UKAP).
- MSc Scholarship Recipient, Allan and Ferguson Trust.
- Awarded scholarship for academic achievements from the University of Western Macedonia.
- Awarded by the Greek "Ministry of Education and Culture" for academic excellence.

COMPETENCIES

Strategic Leadership |Organisational Development |Team Management |Business Transformation |Decarbonisation Strategy |Portfolio Management |Commercial Management |Financial Governance |Business Case Development |Stakeholder Engagement |Executive Communication |Risk & Assurance |Operational Excellence |Capital Investment Planning |People Leadership |Regulatory Compliance |Mentoring and Coaching

TECHNOLOGY & INNOVATION

Artificial Intelligence |Digital Transformation |Data Analytics |Business Intelligence |Agile Delivery Frameworks |Enterprise Portfolio Management |Process Optimisation |Governance Systems |Risk Management Systems |Technology Enabled Change |Digital Product Development |Process Automation |Strategic Technology Adoption

EDUCATION

- ARDEN UNIVERSITY |EXECUTIVE MANAGEMENT BUSINESS ADMINISTRATION (MBA) – FACULTY OF BUSINESS AND INNOVATION
  [May 2025 – Present]

- CRANFIELD UNIVERSITY |MSC IN THERMAL POWER (DISTINCTION)-AEROSPACE ENGINEERIN
  [Mar 2015 – Feb 2016]

- UNIVERSITY OF WESTERN MACEDONIA | DIPLOMA IN MECHANICAL ENGINEERING (DISTINCTION), RANKED 1ST IN GRADUATING YEAR AND 2ND OVERALL IN THE UNIVERSITY AT TIME OF GRADUATION
  [Oct 2009 – Mar 2015]

LANGUAGES

ENGLISH (FLUENT) |GREEK (NATIVE) |ALBANIAN (NATIVE)